



125th Annual Congregational Meeting January 26, 2020

I. AGENDA

- I. Welcome and Opening Prayer
- II. Declaration of Quorum
- III. Approval of Minutes from April 28, 2019 Congregational Meeting – (pp.1&2)
- IV. Elections of Governing Board (p 2)
- V. Team TLC Vision Update
- VI. Present and Approve 2019 Annual Report to the Congregation and 2020 Ministry Plan/Budget (attached separately)
- VII. Presentation of GPC Pastoral Search Team (p 2)
- VIII. Closing Prayer and Adjournment

II. MINUTES FROM APRIL 28, 2019 CONGREGATIONAL MEETING

- The Moderator, Anne Kruse, welcomed everyone at 11:12 a.m. and delivered an Opening Prayer for the 124th Annual Meeting, “Prayers for guidance and God’s will in this year of change.”
- Clerk, Kim Paré, confirmed a quorum (50 required) 62 in attendance.
- Approval of Minutes from last Congregational meeting on April 29, 2018. David Raphael made a motion to accept the minutes as written/presented. Stephanie Kissiday seconded. There were no questions and no discussion. The congregation voted and unanimously approved the motion. No abstentions.
- David Raphael made a motion to accept the Minutes from the January 27, 2019 Congregational Budget Meeting as corrected and amended (3 edits: 2names and a pronoun). Dennis Christo seconded. There were no questions and no discussion. The congregation voted and unanimously approved the motion. No abstentions.
- Team TLC (Sarah Blodgett, Nancy Cimato, Joanne Wilder, Raymond LeBlanc, Joyce Smith) presented and read GPC Bedrock Beliefs statement. The congregation applauded Team TLC’s efforts over the past year. David Raphael made a motion to affirm the Bedrock Beliefs statement as presented in the 124th Congregational Meeting. Russell Vickstrom

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seconded. There were no questions and no discussion. The congregation voted and unanimously approved the motion. No abstentions.

- David Raphael made a motion to adopt the Restructuring Proposal and By-Laws revisions as written/presented. Marion McLaren seconded. There were no questions. Loyall Allen congratulated all involved in this process: Team TLC, Reverend Kevin Downer, Moderator Anne Kruse, and the By-Laws Team, for all their efforts in moving this work forward. The congregation voted and unanimously approved the motion. No abstentions.
- Moderator Anne Kruse that there are more opportunities to serve on the next Governing Board. The approval of the revised by-laws defines the transitional Governing Board.
- Russ Vickstrom presented the Annual Report. David Raphael made a motion to approve the 2018 Annual Report as written/presented. Marion McLaren seconded. In summary: the first quarter of 2019 shows income is 2% higher than projected, including collections, and 4% above budget; however, there were unplanned expenses – installing a commercial grade grease trap in the kitchen; and Food Hub paid their year’s rent in advance. Thus, there was a 7k difference in actual expenses (\$78, 008) from budgeted expenses (\$69,106). An investment withdrawal was voted by Council in January 2019 to bridge this difference and 20k was taken from the endowment, but Russ stated we’re essentially borrowing from ourselves. This time last year we had borrowed 70k to bridge the deficits in the budget. We only used 20k this year and already put 5k back in the endowment. To cut costs, GPC dropped the advertisement in the Telegram & Gazette, reduced staff health care/dental costs and administrative budget, and reduced IT support from Trailside Communications. The Governing Board will explore revenue opportunities at Selah as well as from hosting a Murder Mystery Dinner Theatre. Questions and discussion ensued. Dave Raphael stated that the new lighting in the chapel was sponsored by the Seale/Ekstrom family. Deb Richards asked, “Was there a final reconciliation with Apple Spice?” Russ stated that at the time of Kim’s departure, she owed GPC four month’s rent. Kenneth White asked if there was an audit. Russ stated, “No.” There was no further discussion. The congregation voted and unanimously approved the motion. No abstentions.
- Dave Raphael thanked Rev Kev for all of his efforts since ministering to GPC. Congregation gave Rev Kev a standing ovation. Rev Kev acknowledged that the work



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being done is through prayerful, passionate, intentional processes. He said his contract has been extended through June 2020. The next phase/exploration is Vision. What do we need for a next pastor? What is God calling us to do, where to go? He applauded Team TLC for their work of heart, passion and committed participation. Rev Kev affirmed we are making ground as we walk it. The Council just voted themselves out of a job with the Governing Board transformation. Everyone can stay up to date via GPC's web page and in The Link.

- Dave Raphael made a motion to adjourn. Marion McLaren seconded. The congregation voted and unanimously approved the motion. No abstentions. The meeting was adjourned at 12:02 p.m.

III GOVERNING BOARD ELECTIONS

- Dennis Christo

Dennis Christo joined GPC in 2000 and soon became involved in church activities and oversight. With his wife, Dot and Dennis joined the Couples Club and supported numerous church activities. Dennis became a Trustee member working on the Budget Subcommittee, later he served as the Budget Chair, and then as the Trustee Chair. He then became the church Moderator for 3 years, and then served for on the Church Council as a Councilor At-Large member. Currently, Dennis serves as the Vice-Chair on the Governing Board.

- Bob Converse

Bob Converse retired from banking after 45 years. Most of these years were spent in finance or auditing. He has served as treasurer at GPC for 20 years. As a member of the Governing Board, he presents and answers questions regarding the monthly financials. Many of the issues discussed at the GB meetings keep him informed of a possible impact on the financials. Going forward If membership grows it would ultimately produce more revenue and help to balance the budget.

- Janet Ordway

Janet Ordway is a strong supporter of Greendale People's Church. Married to Warren Ordway for 62 years—Widowed in 1995. Janet lives in West Boylston and is the mother of five children and the grandmother of four grandchildren.



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Janet is a retired bank officer - a member of the Bank's Senior Management Team. Graduate of the National Association of Savings Banks, three-year Finance & Management program at Fairfield University, CT. Also attended many resident programs related to banking. Janet brings a broad business background, good people skills, and a strong vision to bring people into our hidden gem of a church to experience peace in their lives, the love of God and all that the church offers.

- Kim Paré

Kim Paré. GPC member since 2000. When I've listened, really listened, I've felt called to serve. Currently leading the mission at Mustard Seed and Worcester Fellowship Hunger Action."

- David Raphael

Dave Raphael – Dave has been a member of GPC for over 50 years. He has served in ministry and leadership at GPC in a variety of ways including youth ministry, confirmation classes, facilities and finance. He has been a member of trustees, vice moderator of council and the transitional Governing Board. He recognizes the opportunities and challenges that lie ahead and wants to help strengthen GPC to embrace the future.

- Lyn Wasilewski

Greendale native Lyn Wasilewski, a 25-year member of GPC, seeks to continue service as a Governing Board member, having served since 2019 on the Transitional Governing Board. She has served as a GPC Diaconate Member and Board Chair, Pastoral Search Committee and its Corresponding Secretary, Trustee and Board Secretary, Choir Member, Prayer Shawl Ministry Member, and Monitor. By day she serves as Executive Assistant to the Lutheran Bishop of New England and Synod Office Manager, and counts it as a blessing to share her knowledge about and hope for church development in this changing society with her home congregation. She holds a Bachelor's degree in Business Administration and is married to Al Wasilewski. The couple has 6 children and 4 grandchildren.



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IV. 2020 DRAFT BUDGET

**Greendale People's Church
2020 Draft Budget Summary Template**

DRAFT Prepared 1/17/20

| | 2019 Budget | 2019 Projection | 2019 Actual | 2020 Budget |
|----------------------------|------------------------|----------------------------|-------------------------|------------------------|
| Income | | | | |
| Offerings | \$131,100 | \$126,178 | \$128,619 | \$129,500 |
| Building Income | 62,200 | 64,954 | 63,446 | 74,275 |
| Investment Income | 20,000 | 20,000 | 15,662 | 16,000 |
| Fundraising | 28,550 | 17,369 | 18,056 | 22,578 |
| General Donations | 16,600 | 14,750 | 10,258 | 1,500 |
| Serving Others | 6,750 | 9,163 | 7,226 | 6,500 |
| Camp Selah | 6,400 | 6,204 | 6,165 | 6,400 |
| Worship | 3,100 | 3,678 | 3,797 | 3,850 |
| Spiritual Growth | 2,000 | 1,016 | 300 | 750 |
| Miscellaneous | 5 | 182 | 681 | 50 |
| | <hr/> 276,705 | <hr/> 263,494 | <hr/> 254,210 | <hr/> 261,403 |
| Expenses | | | | |
| Staff | 139,613 | 141,257 | 137,568 | 138,497 |
| Facilities | 85,742 | 108,131 | 114,793 | 77,200 |
| Office | 20,118 | 20,226 | 20,372 | 15,836 |
| Worship | 9,587 | 9,408 | 7,262 | 10,100 |
| Camp Selah | 6,400 | 8,680 | 9,591 | 6,400 |
| Serving Others | 6,750 | 5,670 | 8,710 | 8,200 |
| Fundraising | 5,275 | 2,485 | 3,439 | 2,645 |
| Spiritual Growth | 3,220 | 1,204 | 350 | 2,525 |
| | <hr/> 276,705 | <hr/> 297,061 | <hr/> 302,086 | <hr/> 261,403 |
| Net Ordinary Income | <hr/> \$0 | <hr/> (\$33,566) | <hr/> (\$47,876) | <hr/> \$0 |

NOTE: Reflects reclassifications between line items of budget/cost per supporting detail spreadsheet.