



2022

Annual REPORT

PRESENTED TO
127TH ANNUAL MEETING
JANUARY 29, 2023

Greendale People's Church

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Included in this book are annual reports from committees and teams involved in the mission and ministry of Greendale People’s Church. This report covers the period from January 1 to December 31, 2022.

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Governing Board

BY DENNIS CHRISTO | GPC GB CHAIR

Congregation Family and Friends:

We welcomed and confirmed Rev. Dr. Douglas Cederberg to be our full-time minister after our vote at the annual Congregational Meeting in January 2021. With Rev. Doug, we continued to explore more deeply who we are, and who God is calling us to be, to further Christ's ministry of healing and hope in our church and community. He will help lead us into the future with a strong emphasis on God and Jesus as our foundation in an increasingly secular world. We embraced our 127 years of GPC ministry in April 2022 with renewed hope, energy, and vision despite the COVID virus impacts on worship and gathering as a house of worship. We solved innumerable challenges to continue to worship our God and enjoy fellowship within our congregation family. We continued virtual worship broadcast over our website, Facebook and YouTube thanks to our talented Communications Coordinator, Carolina Mata. We conducted virtual meetings using Zoom. As a Congregation, we have learned to live with the new realities of COVID-19, its variants, flu, and other respiratory infections, and their impacts upon us and our church community. We will continue to actively work to enhance our ministry to share God's Word in the coming year.

Here are a few highlights of the past operating year 2022:

- We maintained our church facilities' use with the city and state guidance regarding the COVID pandemic impacts.
- We continued support of Team TLC's clarification of our Core Values, Bedrock Beliefs, and the new GPC Vision of who God is calling us to be into an operating plan called The Way Forward with five (5) operational aspects developed by the Mission Implementation Team (MIT).
- We continued to enhance our website, developing messaging around our church and area community thanks to Carolina. We want to continue to expand our social media (SM) outreach and reinvigorate a social media team. The impact of SM was evident through its use to advertise our very

successful church Holiday Fair this past November. Further, an un-named SM angel conducted an On-Line Auction of valuable, residual Fair items and sold some.

- We improved upon our Virtual Church Service with broadcast on our website and Facebook and now have an expanded audience beyond just church members unable to attend church for various medical or health reasons; The Deacons coordinated volunteers to provide a Welcome Message, serve as bible readers, and communion leaders. Thanks to Bill Hackett for his leadership and coordinating all the piece parts for the virtual services, and to our regular weekly recording/transmission volunteers of Kim Pare and Lyn Wasilewski, and to Carolina for integrating all the technical support pieces for an effective Service; also, a special thanks to Annie Arsenault for the great music and singing, and leading the choir;
- We continue to support those who are experiencing challenges and losses through visits, cards, and conversations via our Care Ministry Team; offer spiritual exploration opportunities for women and men through weekly virtual bible studies; and continue our many traditional Food Hunger Action activities: active support of our own weekly Food Pantry, the Food Hub operations, Thanksgiving Turkey Baskets, Angel Tree Gifts for the Child Development Center families, Worcester Fellowship lunches, and Mustard Seed dinners;
- We opened our building to user groups who meet at GPC, particularly the AA and NA groups. The Cub Scout Pack 9 continues to meet weekly, and we welcomed the Girl Scouts' return thanks to our Liz (Trippi) Brown.
- We continued a single-Family Service for the summer months, July-August, starting at 9:30 AM, and then a single-Family Service with communion every Sunday, and alternating between Chapel and Sanctuary, except for key holidays (Christmas and Easter) and important events (Homecoming, Annual Meeting).
- We solicited and received overwhelming Congregational financial support, and a generous memorial estate donation by Dorothea Simmons, to replace our failing church sign with a new LED sign, costing \$9,000, capable of messaging God's Word and informing our neighbors of ongoing church activities. Implementing this has been a challenge due to the need for an updated computer and skills training for Carolina. You will see the results and impact very soon.

- The Fellowship Room was repainted and renewed by a generous memorial donation for Nancy Raphael by her husband Dave and family.
- We are replacing our two outdated office computers to enable our staff to update software and interact with our service providers, and we are restoring our Garden Room with a new look, plants, and flowers thanks generous memorial donation for Norma Copeland by her husband Bob and family. The revitalized room should be completed by Easter.
- The Holiday Fair was a resounding success after a two-year hiatus. The church was closed for a week and our volunteers transformed our building into a warm venue that welcomed the Worcester community. So many members stepped forward to lead and work in one of the 11 venues. All were very successful and resulted in over \$7,000 raised to support our budget through a great CHURCH TEAM effort. Thank You!!!

From a ministry perspective:

1. The visitor/guest experience to make it easy for people to find their way through our building, to welcome them to worship and ministries to connect in ways that are meaningful for them.
2. Intergenerational worship, fellowship activities, spiritual programming, and service to our congregation and others through our unique voice to speak to the questions, hopes, and challenges of people today. Our weekly Newsletter and Bulletin have notices identifying services and participation opportunities, such as bible studies, Yoga classes, and health walks. We will continue to preach the Gospel and share God's Word and Love's message.
3. Simplifying and integrating how we do ministry such that we are learning from one another, connecting, and collaborating across teams, and utilizing information and technology to be more efficient, effective, and fruitful.
4. A Special "Thank You" to Joyce Smith for her many years of dedicated service to our Hunger Action Program as Food Pantry Manager for as many years as I can recall. She has provided a special service to our church and the community we serve by organizing, preparing, staffing, and supporting the needy people and families in our local area.

From a sustainability perspective

1. We must continue to address our financial/cost structure and how to operate efficiently going forward. We established a Facility Management Task

Force several years ago to assess the value of all church properties, our main building, vacant lots, and Selah, to consider possible options to insure the sustainability of GPC. This past year identified the cost and difficulty of maintaining and retaining Camp Selah as Ken and Nancy White are unable to provide nor can commit the time and energy needed for future oversight. No one else is able to volunteer for this so the Governing Board has determined we must seek alternatives. One option is to hire a facility management team at a high expense or to divest the camp property. We will be voting on this to comply with our By-Laws.

2. We made many efforts to reduce operating and utility costs, benefitted from solar panels, and intensively managed the budget. Also, as in the past, unplanned capital expenditures resulted in deficit spending. This year was no exception as we replaced the leaking skylight and roofing in the Garden Room, added some small fans to circulate air, and replaced tiles and lighting in the Conference and Friendship Rooms thanks to Rod White and his Team (Ken, Charlie). Through the year, strong, continued financial support from the congregation made a huge difference... ***Thank You All!***

3. We renewed our annual contract with the Worcester Food Hub for their continued use of our space and facilities.

4. It is increasingly difficult to maintain and operate our building and Selah. We will continue to maintain the church building and operate in an efficient, economical manner. We have sufficient financial resources to sustain our current operations into the future. ***WE ARE HERE TO STAY. GPC will remain viable!***

In the past two years, we have made a number of significant changes that lay the foundation for a vibrant future. As we approach our 128th year of ministry, we have much to celebrate, with great opportunities and several challenges before us. Indeed, none of the challenges we face are insurmountable. The GPC's unconventional, historic, inclusive ministry and congregational involvement are needed today more than ever.

Together we will build a vibrant future with prayers of hope and possibility, God's love, Christ's grace, and Holy Spirit guidance.

Shalom and Blessings,

Dennis V. Christo

Chair, GPC Governing Board

Pastor's Report

BY REV. DOUG CEDERBERG | GPC PASTOR

Now I want you to understand, brothers and sisters, the good news that I proclaimed to you, which you in turn received, in which also you stand, through which also you are being saved, if you hold firmly to the message that I proclaimed to you—unless you have come to believe in vain. For I handed on to you as of first importance what I, in turn, had received: that Christ died for our sins in accordance with the scriptures and that he was buried and that he was raised on the third day in accordance with the scriptures (1 Corinthians 15:1-4, NRSV).

As 2022 comes to an end, I am reminded that if I had remained in the role of Designated Term pastor, I would have said goodbye to GPC this past November 30. Either an interim minister or a newly-settled, permanent pastor would be writing this report. Time has flown by.

For the most part, we have accomplished what we had set out to do together in December of 2020. With the conversation we will begin at today's annual meeting about Camp Selah, it feels to me that we are moving into the post-Designated Term phase of my pastorate.

Oddly enough, in the position description I received, there was no mention of the spiritual aspect of pastoral leadership during the two-year Designated Term. As I have said many times since I have been here, it seems to me that at GPC, God and the saving work of Jesus goes without saying. My ordination credentials authorize me to focus my ministerial work on "Word and Sacrament". When I was ordained long ago, I vowed to "preach the Word of God in season and out of season" as my primary task. This I have endeavored to do faithfully. God is said in my work - God will never go without saying. I am not ashamed of the gospel (*Romans 1:16*). I am heartened by how well our congregants have responded to a Word from God when I preach.



Aside from our regular Sunday service, I consider funerals to be essentially important in the life of a congregation. Remembering our dearly departed brothers and sisters gets to the real meaning and value of being a church. I work hard and long on crafting a

funeral sermon that will both honor the departed and proclaim our hope in Jesus' resurrection and our participation in his benefits. Funerals are when we have the highest concentration of non-members in our building. Our GPC identity is most on display at funerals. Thanks to the deacons for hosting! And recognition needs to be given to

Annie Arsenault who has done exceptional work at funerals. We had several significant funeral gatherings in 2022. A list is contained in our annual report.

I remain available for conversation, spiritual counsel, and pastoral care. As I have tried to convey over the past two years, I do not read minds, so I appreciate it when people let me know that they would like to spend time with me. I do not consider it an imposition on my time to visit people or to host them in my office.

I am blessed to serve GPC. Gale and I have felt welcomed into the congregation. Our church morale is good, and there is a spirit of cooperation among us. I am grateful to Carolina for her high-quality work and for her sense of humor. She is a joy to work with.

May God continue to bless us in the coming year.

Respectfully submitted,
Pastor Doug Cederberg
Pastor, GPC

Worship

Sunday worship is when we all come together to celebrate God, give Him thanks, learn about the faith, reflect on one's relationship with God, and gain strength and inspiration for living a faithful life.

In 2022, GPC kept its doors open to our community, offering one unified worship service at 9:30 am, alternating between the chapel and sanctuary, and streaming live on Facebook, YouTube, and GreendalePeoplesChurch.org.



CHURCH ATTENDANCE

2460Church attendance

734Virtual attendance

LIFE EVENTS & SPIRITUAL MILESTONES

Baptisms:

Ian Joshua Blake.....04.16.22
Kamerin Alexander - Louis Hughes.....03.27.22
Alexis Elias Ezenwa Correa.....05.01.22
Delilan Grace Sicard.....12.04.22

Funerals and Memorial Celebrations:

William C. Sorenson.....03.04.22
Roberta Wonlanski.....03.19.22
Stephen Blondin.....09.30.22
Dee Freeburn.....04.23.22
Nancy Raphael.....04.30.22
Sandy Grayson.....12.03.22
Cynthia Carruthers.....12.16.22

Communications

BY CAROLINA MATA | COMMUNICATIONS DIRECTOR

2022 was a special year with more opportunities for our church to communicate with our congregation, as well as reach out to potential new members, through various channels including live worship streaming, social media, and outreach programs.

The Communications team (Communications Director, Office Volunteers, and Production Team) works to ensure that our members and friends stay up to date on all of the current and future happenings at GPC. Our team worked tirelessly throughout 2022 and the pandemic to keep us informed and to help facilitate everything from traditional church communications to playing an integral role in producing online worship, electronic weekly newsletter, print media, and social media presence.

As we look to 2023, the Communications Team will continue to assist all ministries and will continue to think creatively about ways to keep us informed about all of the wonderful things that are happening at GPC.

Live Worship Streaming

In the past year, GPC and the Production Team (Kim Paré, Lynn Wasilewsky & Carolina Mata), continued making sure that our Sunday worship reached the houses of our congregants and church friends that aren't able to come to church in person. We stream live the worship services at 9:30 am, alternating between the Sanctuary and Chapel each Sunday.

- **Reached Goals:**

1. **Increased accessibility:** Live streaming our worship service allows people who may not be able to attend the physical service, such as those who are homebound or live far away, to still participate in the service and connect with other members of the congregation.

2. **Creating a sense of community:** By being able to watch the service with others and interact with them through comments or chats, it can create a sense of community among people who are not able to attend the physical service.

3. **Greater audience reach:** We expanded the audience reach beyond our immediate geographic location, allowing more people to experience the service.

4. **Increased engagement:** Live streaming can create an interactive experience for viewers, allowing them to participate in the service and connect with other members of the congregation.

- **Challenges of 2022 and Goals for 2023:**

1. **Lack of Volunteers:** A lack of volunteers is a significant challenge when live-streaming church worship services. Without enough volunteers with the necessary technical skills and knowledge, it can be difficult to set up and operate the equipment needed for live streaming, as well as troubleshoot any technical issues that may arise. In addition, some scheduling conflicts and burnout can arise. We don't want to overwork our small team of volunteers so we really want to encourage our congregants and friends to donate their time and talents to this important ministry.

2. **Technical difficulties:** Streaming live events can be challenging due to issues with internet connectivity, audio and video quality, and equipment malfunction. Our production team makes every effort to resolve any technical issues, but we understand that some viewers may be frustrated with the occasional technical challenges that occur. We kindly ask for patience from our congregation as we explore new alternatives to improve our live streaming and increase the number of volunteers.

Social Media & Website

We have also increased our presence on social media platforms, including Facebook and Instagram, in order to connect with members of our congregation and reach out to potential new members.

- **Reached Goals:**

1. **Building and maintaining a community:** We continued using social media to connect members of the congregation and create a sense of community and encourage engagement among members of the congregation and the wider community by creating interactive content and responding to comments and messages.
2. **Enhancing communication:** Social media can be used to keep members of the congregation informed about upcoming events, services, and other important information.
3. **Building brand awareness:** We use our social media platforms to promote the church's brand and values, create a positive image in the wider community, and share information about all the community programs our church runs to give back to the community.
4. **Website Actualization:** Our website's objectives are to assist those who are looking for a church to attend, whether in person or online; to keep members up to date on current events, church activities, and so forth; and to provide spiritual content to help members grow in their faith. In 2023, we will continue to improve our website by creating a cleaner and simpler layout that will help visitors quickly find the information they need, and also by increasing the amount of spiritual content to attract visitors who may not yet be members of our congregation but are searching for guidance.

- **Challenges of 2022 and Goals for 2023:**

1. **Social Media Posting:** We want to have a much bigger impact through social media in the year 2023. Part of our goal is to create an editorial calendar with goals, objectives, and audience and to increase social media following by 20%.
2. **Marketing:** GPC advertises church events and services through social media, website, and email marketing (Newsletter). This allows our congregants to stay engaged and informed while attracting other members from the community. One of our goals for last year was to develop an effective marketing strategy but we couldn't reach a sustainable plan.

This year we want to resume our work on developing a better marketing strategy.

3. **Volunteers Training:** During 2023 we want to provide more training to our volunteers to help improve their skills in communications.

Spiritual Content & Story Telling:

In the year 2021, we created Wednesday Thoughts, a web series hosted by Carolina and Pastor Doug. In each episode, they explore a variety of topics related to Christian life and everyday experiences. Wednesday Thoughts will continue its journey in 2023 with new topics and spiritual content

- **Reached Goals:**

1. **Providing spiritual guidance and support:** Our YouTube channel provides members of the congregation and the wider community with access to spiritual content that can help them grow in their faith. People can access our Sunday Worship services, Wednesday Thoughts, and Bible Study content.

2. **Outreach:** Our spiritual content can be used to reach new people and attract new members to the congregation. We provide resources and tools to encourage Bible study and spiritual growth among members of the congregation and non-members.

3. **Views:** We increased our views by 3.4%. In 2023 we want to increase views by at least 5%.

YouTube Channel:

Views: 1036 - **Impressions:** 10,364 - **Impressions click-through rate:** 4%

- **Challenges of 2022 and Goals for 2023:**

1. **Implementation of Story Telling:** Storytelling in a church can be an effective way to connect with members of the congregation and share important messages. This year we want to expand our efforts to share more spiritual topics and choose the right stories, relevant to the message we want to convey and should resonate with our audience.

2. **Use of storytelling techniques:** Use techniques like imagery, metaphor,

and characterization to make the stories we share more engaging and make the message more relatable.

3. **Testimonies:** Share on our YouTube Channel personal testimonies from members of the congregation or staff about how their faith has impacted their lives.

Conclusion:

Overall, we are pleased with the progress we have made in the past year in the area of communications. We believe that by continuing to focus on expanding our live worship streaming, social media presence, spiritual content on YouTube and website, and marketing efforts, we will be able to effectively connect with our congregation and reach out to potential new members in the coming year.

None of this would have been possible without the hard work and dedication of our communications team. We would like to extend our deepest gratitude to all of our team members for their hard work and commitment. A special mention to our **Office Volunteers, Karen Allen, Marion McLaren, Janet Whittall, and Bob Converse**, all of whom have been instrumental in guiding and coordinating office administrative tasks, managing the day-to-day operations of the church, such as calendar scheduling, answering phone calls, managing mail and email correspondence and more.

Also, a huge thank you to our **Production Team Volunteers, Lynn Wasilewski and Kim Paré**, who have volunteered to bring the Sunday worship service stream directly to your homes. **Bill and Steve Hackett**, for their teamwork and dedication in running the PowerPoint (Tv Screens) and sound system each Sunday. Equal thanks to **Annie Arsenault** for her collaboration in worship planning and for inspiring us all with beautiful music and vocals. And finally but not least, **Rev. Doug**, whose collaboration, teachings, and open-mindedness have been crucial in reaching the goals of the communications strategy that supports the overall mission and goals of the church.

Respectfully submitted,

Carolina Mata

Communications Director, GPC

Stewardship & Membership

BY KAREN ALLEN | FINANCIAL SECRETARY

Accomplishments for 2022:

- a. Fourth year of a year-round program.
- b. Third recognition event with new time after church on Sunday.
- c. Successful Pledge campaign with follow-up contacts by mail and phone calls.
- d. Publishing and distribution of Planning for Life Transitions brochure
- e. Kickoff for the 2023 Commitment Campaign with the theme of "Help others to feel and know God's Love."

Goals for 2023:

- a. Plan for testimonials, one per month, about positive experiences people have had from participating or receiving a service at GPC.
- b. Fourth Recognition event to be held during coffee hour on a Sunday in the Spring.
- c. Seminar series for spiritual gifts.
- d. Possible seminar for legacy planning and/or planning one's funeral.
- e. Possible seminar to learn how to make donations online.
- f. Refocus to build the 125th Anniversary Campaign pledges.

DO	Continue year-round program
DO DIFFERENTLY	Consider expanding the online contacts for fundraising
START	<ul style="list-style-type: none">a. Consider a ministry event inviting congregational participation.b. Find out what other programs the congregation wants.
STOP	n/a

Budget Assumptions:

a. Major expenses will be for the Recognition Event:

- i. \$150 for certificates/gift
- ii. \$200 for refreshments (cake, breakfast items & beverages)

b. Stewardship Campaign:

- i. \$150 for office supplies (Cardstock and poster board and postage)

Food Pantry

BY JOYCE SMITH | FORMER FOOD PANTRY COORDINATOR

2022 was a year of recovery for many. A year to establish their lives in the 'real' world. COVID has been replaced by a myriad of newly defined viruses, some more virulent others not as much. Through it, the Food Pantry has been providing smiles, goodwill, and basic foodstuffs to any who enter our doors.

We have a regular base of those looking to stretch their food dollars. Many are retired and having a difficult time; others just need that smile and hello.

Numbers:

This past year, we've had **394 visits** to the Food Pantry, which have a total of **803 family members**. This is an increase of 120 visits over 2021. There could be many reasons for the increase, but our best bet is as a result of reduced COVID restrictions, more people are out and about. Having said that, we are much closer to the pre-pandemic 2020 total of 474 visitors.

Greendale Peoples Church Food Pantry Results. --- 2022

	Week 1	Week 2	Week 3	Week 4	Week 5	Monthly Totals	Annual Total
January	10/14	1/2	6/11	3/5		20/32	20/32
February	7/14	4/5	5/11	8/13		24/43	44/75
March	5/12	7/16	8/14	9/16	5/10	24/43	69/143
April	9/24	9/19	8/17	5/11		31/71	100/214
May	3/8	7/15	8/18	10/20		26/61	128/275
June	4/15	8/17	7/13	9/13	9/16	37/74	165/349
July	7/14	8/15	4/8	7/13		26/50	191/399
August	7/11	8/11	10/15	11/19	9/15	45/71	236/470
September	6/9	8/15	9/22	11/18		34/64	270/534
October	7/16	10/18	14/29	7/10		38/73	308/607
November	9/22	10/28	16/41	5/10	6/20	46/121	354/728
December	9/19	8/17	7/16	6/9	10/20	40/81	394/809

Conclusion:

We are fortunate and thankful, to represent the generosity of those at Greendale Peoples Church. We are mindful of the increase in costs and make every effort to make wise purchases. As this is my last annual report, I'd like to thank everyone who has supported this important mission. It has been my honor to do so. Donna will be taking on the team leader responsibilities next year. And a special thank you to Dennis Christo for always being gracious no matter the issue.

Respectfully submitted,
Joyce Smith

Diaconate

BY BILL HACKETT | DEACON COORDINATOR

The board of deacons, known as the diaconate, at Greendale People's Church, is responsible for the oversight of the spiritual life for the church and church members, providing assistance to the pastor in promoting a meaningful worship service and experience, and ensuring that the sanctuary and chapel are properly prepared for each service, including readers.

The diaconate continues to set priorities and provide leadership in the church's community missions and programs. Locally, the diaconate ensures that lunch is provided for Worcester Fellowship in downtown Worcester during the year. The deacons led or supported the following during the past year:

- **Annual turkey shoot**, which provided **35 holiday baskets** for Rainbow Child Center and **17 baskets** to our food pantry and other participants.
- **The Angel Tree**, providing **25 gifts** for Rainbow Child Center.
- **Mustard Seed.**
- **Care Ministry.**

Goals for 2023:

- Continue to enlist congregants to assist in greetings, readings, prayers, and announcements during services.
- Continual support for service sound and PowerPoint presentations.
- Work with other teams to run turkey baskets and the Angel Tree.
- Support worship, care and prayer, community nurturing, spiritual growth, and serving others.

The Diaconate continues to meet on the first Sunday of each month and all members of the congregation are encouraged to join or attend our meetings. Members of the diaconate during 2021-2022 were *Nancy Cimato, Kim Pare, Sheri Kline, Joanne Wilder, Janet Whittall, and Bill Hackett*. We also want to give special recognition to *Wendy Fillow* for her valuable assistance with our chapel services.

Respectfully submitted,
Bill Hackett

Mustard Seed

BY KIM PARÉ | CLERK GOVERNING BOARD

Mustard Seed served approximately 1,100 meals at a cost of \$2,329.93 for 2022 or about a bit more than two dollars a meal.

Care Ministry

BY NANCY CIMATO | CARE MINISTRY COORDINATOR

Members: *Nancy Cimato, Wendy Fallow, Joanne Wilder, Donna Fife, Charlotte LeBlanc, and Elaine Doud.* **Mission:** The Church Care Ministry is dedicated to providing support and assistance to members of our congregation and community who may be in need of assistance. We strive to create a welcoming and supportive environment for all and to offer help and resources to those who need it.

Goals for 2023:

- Our first mission is to minister to elderly members who due to age or illness are not able to come to church any longer. We want them to know they are not forgotten and that their church family cares.
- We also reach out to the sick and the lonely in hospitals, nursing homes, or in their own homes with visits, calls, cards, and letters.
- We will continue to work to serve those in need to the best of our abilities and thank you for your support.

Respectfully submitted,

Nancy Cimato

Special Projects

BY DOROTHY CHRISTO | CHAIR SPECIAL PROJECTS

Purpose: The main focus of the Special Projects Team is to conduct the fundraising of the church through social events and service to the community through events to provide and encourage fellowship and Christian Spirit in the congregation and the wider community.

Accomplishments in 2022:

- a. Our Holiday Fair was held on Saturday, November 5, 2022, from 9 AM to 3 PM.

During this 6-hour period, we hosted the Worcester community to explore the 11 venues located throughout the church with the central attraction being the venues in Fisher Hall. The Jewelry Room, Good as New, Book Shop, and Bargain Basement were certainly a huge success also. We were able to raise over **\$7,500** for the church due to the support, commitment, and dedication of many church members. On Sunday, November 6th, we held a very successful Mini-Fair in FH following our church service. Thanks to our generous congregation family for this support.

b. The Team sponsored a church community event, **Everybody's Birthday Party**, in June with a large birthday cake and assorted ice cream for all.

c. In April 2022, we held our annual **Pansy Sale** in FH, which was very successful.

d. On November 26th, we made 24 decorated fresh Wreaths. On November 27th, we held a **Christmas Wreath Sale** of freshly decorated green wreaths in Fisher Hall. Approximately \$600 was collected.

e. In mid-December, we held a **Poinsettia plant sale** coordinated by Marion McLaren.

Goals for 2023:

a. Continue our social events, outreach, awareness, and service to the community through the Annual Holiday Fair.

b. Continue fundraising events to support the church's operating budget.

c. Continue providing opportunities and venues to enhance Fellowship among our Congregation.

FUTURE 2023 EVENTS:

- Cookie Walk is scheduled for February 12th in Fisher Hall.
- Soup Fest is scheduled for March 12th in FH.
- Pansy Flower Sale in April.
- Everybody's Birthday Party in May.
- Holiday Fair in November.
- Christmas Wreaths Sale in November/December.

Thank you: To all who contribute and donate time, talents, and treasure to support our fundraisers and make the Holiday Fair a huge community awareness event and primary fundraiser by providing the many varied venues. And, for all fellowship shared in providing the sponsored events throughout the year.

Respectfully submitted,

Dorothy Christo

Pastor Parish Relations Committee

BY BOB CONVERSE | PASTOR PARISH RELATIONS COMMITTEE

The Pastor Parish Relations Committee is comprised of Greendale Peoples Church members. Currently, they are as follows:

- Rev. Dr. Douglas Cederberg
- Robert Converse
- Dave Raphael
- Lyn Wasilewski
- Alternate: Jan Anderson

The Pastor Parish Relations Committee is a vehicle for our congregation and our Pastor to speak freely about their thoughts and concerns and know that what they have to say will be respected, and their confidentiality will be honored.

The committee is always available to communicate openly and regularly with the Pastor and the congregation to assist in building strong, positive relationships that enable the church to fulfill its mission effectively.

The Committee intends to meet with the Pastor early in 2023 to answer any questions or comments he may have.

Facilities Usage Team

BY NANCY WHITE | FUT

The facilities usage team has been working to decide how best to continue the GPC mission to be available to the neighborhood and the greater Worcester area. The team is made up of Bob Converse, Deb Richards, Mike Wilder, and Ken and Nancy White. We meet as needed and do a lot of the work by email. We have renewed the contract with the Food Hub for 2023 as they continue to work on their new home. We now have Cub Scouts, Girl Scouts, and self help groups utilizing our facility and are glad to have them in the building. We review each request for rental space and work with the office volunteers to facilitate the requests. The team will continue their work as needed.

Selah

BY NANCY WHITE | SELAH TEAM

2022 was another year of uncertainty, somehow, life continues and nature will remain steadfast. The Athol Area YMCA continues to make great use of the property and has been a steward of the land. We had several groups and families also enjoy the camp on weekends and before and after the day camp season.

Selah continues to serve GPC and the area as a refuge from the troubles all around us and a place to be closer to God. But now she rests and awaits the return of Spring.

Respectfully submitted,

Nancy White

Selah Team

Finances

BY CHARLIE WHITTALL | TREASURER

Another year has come and gone for Greendale Peoples Church. Many felt we weren't going to make it with our finances, but I am here to report that we've paid our bills, made improvements to our building, and to our face in the neighborhood, and in general, we are fiscally sound.

We have had to use more of our endowment funds than originally planned, but this should be a one-time expense to beautify our building. Our costs to maintain the building have increased slightly. Heat and electricity have gone up for us, as well as everyone else. Fortunately, our Solar investment has helped offset the electricity costs. Currently, we have a credit with them. Next year's budget is balanced. Assuming no MAJOR changes in the facility, we will be able to maintain that budget.

Respectfully submitted,

Charlie Whittall

GPC Treasurer

Budget vs Actual 2022 Summary

Greendale People's Church

Budget vs. Actuals: FY_2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
4000 Offerings	121,213	132,500	-11,287	91.00 %
4010 Building Income	50,665	45,000	5,665	113.00 %
4020 Investment Income	140,000	50,000	90,000	280.00 %
4030 Fundraising	10,127	10,000	127	101.00 %
4040 Donations	2,427	1,500	927	162.00 %
4050 Serving Others	6,920	6,500	420	106.00 %
4060 Worship	4,633	2,100	2,533	221.00 %
4070 Spiritual Growth	1,105		1,105	
4080 Camp Selah Income	5,755	6,400	-645	90.00 %
4090 Grants Received	0		0	
4099 Miscellaneous Income	424		424	
Total Revenue	\$343,269	\$254,000	\$89,269	135.00 %
GROSS PROFIT	\$343,269	\$254,000	\$89,269	135.00 %
Expenditures				
5100 Staff	172,264	170,546	1,718	101.00 %
5200 Office	11,717	12,640	-923	93.00 %
5300 Facilities	156,003	71,500	84,503	218.00 %
5400 Worship	7,579	4,900	2,679	155.00 %
5500 Serving Others	8,479	8,275	204	102.00 %
5600 Spiritual Growth	112	100	12	112.00 %
5700 Camp Selah	7,043	6,400	643	110.00 %
5800 Fundraising	1,062	1,000	62	106.00 %
Total Expenditures	\$364,259	\$275,361	\$88,898	132.00 %
NET OPERATING REVENUE	\$ -20,990	\$ -21,361	\$371	98.00 %
NET REVENUE	\$ -20,990	\$ -21,361	\$371	98.00 %

Budget 2023 Summary

Greendale People's Church

Budget Overview: FY_2023 - FY23 P&L

January - December 2023

	TOTAL
Revenue	
4000 Offerings	132,500
4010 Building Income	54,720
4020 Investment Income	80,000
4030 Fundraising	12,000
4040 Donations	1,500
4050 Serving Others	7,774
4060 Worship	2,100
4080 Camp Selah Income	6,000
Total Revenue	\$296,594
GROSS PROFIT	\$296,594
Expenditures	
5100 Staff	180,054
5200 Office	12,940
5300 Facilities	81,500
5400 Worship	5,800
5500 Serving Others	9,000
5600 Spiritual Growth	100
5700 Camp Selah	6,200
5800 Fundraising	1,000
Total Expenditures	\$296,594
NET OPERATING REVENUE	\$ -0
NET REVENUE	\$ -0



As we look ahead to 2023, we are filled with hope. We know that this new year will bring its own set of challenges, but we also know that we are capable of overcoming them. We have a strong and dedicated community, and we will continue to support each other and lift each other up. We have faith that together, we can achieve anything.

Let's remember that hope is not the absence of challenges, but the presence of the strength and determination to face them. We have hope that with the help of God, we will continue to navigate

this uncertain world and to grow in our faith.

We are grateful for each and every one of you, and we are honored to be a part of this community. We look forward to all that 2023 will bring, and we know that it will be a year filled with hope, love, and blessings.



Whoever you are and whatever you are on your spiritual journey, Welcome!