

GB Meeting Minutes

November 24, 2020

Via Zoom

Present: Rev. Doug Cederberg, Dennis Christo, Bob Converse, Dave Raphael, Charlie Whittall, Lyn Wasilewski

Absent: Kim Paré

7:01 Greetings and opening prayer: Offered by Dennis, petitions for guidance; offers thanksgiving, glory, honor and praise to God.

Minutes from Nov. 10: Motion to approve by Dave, Bob seconded. All in favor, so voted

Finances: Discussion on reports before GB: Financial comments pertain to October instead of September 2020. PPP was taken into income. Nothing new since September, doing pretty well, Thanksgiving support continues as does other support designations. Plan to talk with pastor on a couple of items pertaining to preliminary budget. Arranged for a meeting on December 1. 1:30 p.m., at which keys will be distributed. Dennis, Dave, and Bob will be present. Lyn to meet Dave and Bob Friday to place employee files and flash drive on table in pastor's office. Dennis to meet Doug earlier on Tuesday morning. 10:30.

Dave asked if there has been a figure received from Trailside for next year's budget. In absence of same, Dave will follow up with Trailside.

Congregation Announcement: Dennis raised question on the clarity of his recent letter to the congregation, wondering if there was any feedback from the congregation to GB members on our policy statement for the property to remain closed at this stage in the pandemic.

- Lyn relayed that communication of continued closure to tenants following the letter rollout received respectful and understanding responses.
- Dave reported that Ken White contacted Dave to discuss building care-related items, then launched a complaint about policy documents Nancy had expected to receive. For background, Dennis amplified to the GB a recent email discussion between he and Nancy which he summarized, specifically that Nancy requested the church's policy on healthy communication. She apparently sought greater specificity than the policy statement that Dennis provided her, yet responded no further when Dennis replied asking what else she needed. Ken further complained to Dave that Lyn did nothing to promote rental of Selah, and further groused that the Sanders rental request of Selah during the pandemic was rejected though, through representatives, the couple agreed to sign health liability waiver(s). Lyn indicated a perceived sense of ill regard that the Whites have exhibited in relation to GB decisions made concerning Selah property use during the pandemic, to which other GB members agreed. Dave indicated that his response to Ken summarized State policies on gatherings and uncertainty about the pandemic, which he reasoned to Ken framed the board's decision not to rent. Remaining disconsolate, Ken brought up the Y's use of Selah thinking it would set precedent for all rental requests. Dave countered to Ken that the Y uses their own insurance, unlike other private rentals of the property such as that which the Sanders propose. The risk is otherwise GPC's to bear with uninsured renters.
- The board discussed a standard response to similar complaints, suggesting it be that anyone can make request in writing and send to the GB, which will be taken up by the GP.

The GB concluded that the statement on continued property closure recently announced is believed clear and understood by rest of congregation, for lack of any additional questions.

Personnel: Letters to Annie and Carolina have been conveyed on their upcoming reviews by Pastor Doug. Copies to be added to employee files on Friday and handed over to Doug next week. Dave shared personnel policy with Dennis by email.

Boy Scouts: Official letter of response to request for rechartering of troop went out to scout leader John Atlas at the end of September, without response to the GB. The letter cited 4 unresolved matters that must be met by troop leadership before agreement by GPC to re-charter. As liaison to Scouts, Ken White followed up with John Atlas, who conveyed John Atlas's disappointment in the spirit of the letter. During GPC building closure, Marine Corps has been hosting them. Troop is looking for an alternate location.

- Outstanding key issue is not yet resolved; raised again around November 10; signing of with key statements are needed from Scouts. Ken secured names of two people who hold keys: Tom O'Connor holds a duplicate #9 and Mike Ritacco holds # 26. Both were sent key forms. Ken relayed that John does not know about any other key(s) potentially in use by his group. O'Connor is currently hospitalized with Covid 19, which could further delay a response.
- The Scout's cessation of using our tax id remains unresolved.
- The Scout's trailer remains moored in our lot despite the need to relocate it as the winter plowing weather looms.
- The church is in need of signed declarations of compliance with Cori/Sori background checks on the adults that assist in troop leadership.

The stated 60-day deadline of response to the letter has passed, despite return stamped envelopes included. An idea circulated that Ken might be tapped to get answers one more time before taking outstanding issues in direct communication to John Atlas himself. Rather, Dennis will write to John this week with a CC to Ken.

The Cub Scout pack leadership is not the problem. Non-compliance rests with Boy Scout leadership only.

Bylaw changes for the annual meeting: Discussion centered around how we will meet and solicit votes on by law changes that require approval. Annual reports from committees will now be reports from teams.

- Lyn mentioned that Assembly of a book of reports can be easily accomplished if requested of the Teams. She offered help if needed.
- One idea was suggested that an intentionally brief Zoom audio/video or phone could be used to gather and meet current quorum and for voting. We could notify folks that it will be by phone or by computer, get requests for those requiring printed matter, post it on web site.
- Another approach suggested was to mail to members a letter with nominations, changes to the bylaws, requesting a date-dependent reply back to us with their votes by mail or email on a specific form. Quorum would need to be reduced as a bylaw change. For purposes of this meeting we need the 50 votes to change the bylaws. We seek approximately 25 couples' input.

Additional comments/information from GB: Lyn has kept in touch with staff throughout pastoral void. Per Annie, majority of choir remains unresponsive to Annie's requests for recordings despite instructional on how to record and expressed offer by Lyn to assist members with technology to record.

8:04 Motion to adjourn made by Charlie, seconded by Dave. Dennis raised thanks to GB and teams for work amidst challenges. Thanks were offered by GB to Dennis for his leadership.

Next meeting Tuesday, December 8, 7:00 pm